

2025-2026 SIP

Gracewood Elementary School

hievevement

On Track

Critical Initiative

Implement daily, "Fresh Read" sessions focused on fluency, vocabulary, and comprehension.

Objective:
By May 2026, increase Gracewood's Student Reading Comprehension Competency from 24% to 42% as measured by the Georgia Milestones Assessment.

Activity

Partner Fresh Reads utilizing "Think Aloud"

Person responsible: Teachers/ Grade Chairs		Launch Date: 09/08/2025
Required Resource(s):		
Financial Resource: \$3000.00		Source of Funding: Title 1
Other Resource: Read Theory Resource		
Activity Measure(s)	Benchmark(s)	
Fresh Read Data	Benchmark:	Date:

Activity

Student Concept Mapping :Vocabulary/ Comprehension

Person responsible: Teachers/ Grade Chairs		Launch Date: 09/08/2025
Required Resource(s):		
Financial Resource:		Source of Funding: N/A
Other Resource: Inhouse PL on Concept Mapping		
Activity Measure(s)	Benchmark(s)	
Concept Maps	Benchmark:	Date:

2025-2026 SIP

Gracewood Elementary School

hievment

On Track

Critical Initiative

Implement a 30 minute daily literacy support session to intervene below benchmark students and to challenge above benchmark learners.

Objective:
By May 2026, increase Gracewood's Student Reading Comprehension Competency from 24% to 42% as measured by the Georgia Milestones Assessment.

Activity

Intervention Teachers implement scaffolded lessons

Person responsible: Intervention Teachers		Launch Date: 09/08/2025
Required Resource(s):		
Financial Resource: \$106100.00		Source of Funding: Title 1
Other Resource: N/A		
Activity Measure(s)		Benchmark(s)
Progress Monitoring Data		Benchmark:
		Date:

Activity

Incorporate Weekly Jigsaw Activity for Accelerated

Person responsible: Teachers/ Grade Chairs		Launch Date: 09/08/2025
Required Resource(s):		
Financial Resource:		Source of Funding: N/A
Other Resource: Inhouse Jigsaw PL		
Activity Measure(s)		Benchmark(s)
Jigsaw Student Products		Benchmark:
		Date:

2025-2026 SIP

Gracewood Elementary School

hievment

On Track

Critical Initiative

Launch a school-wide Read Theory Challenge to encourage improved independent reading, with recognition and rewards for individual Lexile growth.

Objective:
By May 2026, increase Gracewood's Student Reading Comprehension Competency from 24% to 42% as measured by the Georgia Milestones Assessment.

Activity

Graphic organizers to demonstrate comprehension

Person responsible: Teachers/ Grade Chairs		Launch Date: 09/08/2025
Required Resource(s):		
Financial Resource:		Source of Funding: N/A
Other Resource:		
Activity Measure(s)		Benchmark(s)
Completed Graphic Organizers	Benchmark:	Date:

Activity

Concept Mapping

Person responsible: Teachers/ Grade Chairs		Launch Date: 09/08/2025
Required Resource(s):		
Financial Resource:		Source of Funding: N/A
Other Resource: Inhouse PL on Concept mapping		
Activity Measure(s)		Benchmark(s)
Completed Concept Maps	Benchmark:	Date:

2025-2026 SIP

Gracewood Elementary School

Achievement

On Track

Critical Initiative

Implement a 30 minute daily math support session to intervene below benchmark students and to challenge above benchmark learners.

Objective:
By May 2026, increase Gracewood's Student Computation Achievement from 21% to 44% as measured by the Georgia Milestones Assessment.

Activity

Intervention Teachers implement scaffolded lessons

Person responsible: Intervention Teachers		Launch Date: 09/08/2025
Required Resource(s):		
Financial Resource:		Source of Funding: Title 1
Other Resource:		
Activity Measure(s)		Benchmark(s)
Progress Monitoring Data	Benchmark:	Date:

Activity

Situated Learning Strategies (On level/Advanced)

Person responsible: Teachers/ Grade Chairs		Launch Date: 09/08/2025
Required Resource(s):		
Financial Resource:		Source of Funding:
Other Resource: PI on "Real Life" Problem Solving Applications		
Activity Measure(s)		Benchmark(s)
Student Products	Benchmark:	Date:

2025-2026 SIP

Gracewood Elementary School

Achievement

On Track

Critical Initiative

Conduct daily formative assessments to to identify and adjust for specific areas of need.

Objective:
By May 2026, increase Gracewood's Student Computation Achievement from 21% to 44% as measured by the Georgia Milestones Assessment.

Activity

Daily Ticket Out the Door

Person responsible: Teachers/ Grade Chairs		Launch Date: 09/08/2025
Required Resource(s):		
Financial Resource:		Source of Funding: N/A
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Completed Tickets	Benchmark:	Date:

Activity

Implementation of Success Criteria

Person responsible: Teachers/ Grade Chairs		Launch Date: 09/08/2025
Required Resource(s):		
Financial Resource:		Source of Funding:
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Teacher Displays of Success Criteria	Benchmark:	Date:

2025-2026 SIP

Gracewood Elementary School

Achievement

On Track

Critical Initiative

Integrate hands on and real world problem solving activities to boost engagement and conceptual understandings.

Objective:
By May 2026, increase Gracewood's Student Computation Achievement from 21% to 44% as measured by the Georgia Milestones Assessment.

Activity

Class discussions

Person responsible: Teachers/ Grade Chairs		Launch Date: 09/08/2025	
Required Resource(s):			
Financial Resource:		Source of Funding:	
Other Resource:			
Activity Measure(s)		Benchmark(s)	
Discussion Grows and Glows		Benchmark:	Date:

Activity

Peer Problem Solving

Person responsible: Teachers/ Grade Chairs		Launch Date: 09/08/2025	
Required Resource(s):			
Financial Resource:		Source of Funding:	
Other Resource:			
Activity Measure(s)		Benchmark(s)	
Student Problem Solving Evaluation/ Reflection Form		Benchmark:	Date:

2025-2026 SIP

Gracewood Elementary School

Learning

Critical Initiative

On Track

Utilize Student Council Mentors who will check in with peers weekly, offer support, and assist with group activities as needed.

Objective:
By May 2026, decrease Gracewood's Student Suspension Rate from 23% to 10% as measured by Infinite Campus Data.

Activity

Start Student Council Committee

Person responsible: EIP Teachers		Launch Date: 09/08/2025	
Required Resource(s):			
Financial Resource:		Source of Funding:	
Other Resource:			
Activity Measure(s)		Benchmark(s)	
Student Council Minutes		Benchmark:	Date:

Activity

Weekly Peer Support

Person responsible: EIP Teachers		Launch Date: 09/08/2025	
Required Resource(s):			
Financial Resource:		Source of Funding:	
Other Resource:			
Activity Measure(s)		Benchmark(s)	
Peer Evaluations/ Surveys		Benchmark:	Date:

2025-2026 SIP

Gracewood Elementary School

Learning

Critical Initiative

On Track

Utilize the HARMONY Curriculum daily to encourage team building activities that mix students across different social groups.

Objective:
By May 2026, decrease Gracewood's Student Suspension Rate from 23% to 10% as measured by Infinite Campus Data.

Activity

Team Building Challenges

Person responsible: Teachers/ Grade Chairs		Launch Date: 09/08/2025
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)		Benchmark(s)
Student Surveys	Benchmark:	Date:

2025-2026 SIP

Gracewood Elementary School

Learning

Critical Initiative

On Track

Recognize and reward students who demonstrate kindness, leadership, and peer support through weekly shout outs and digital displays. (PBIS)

Objective:
By May 2026, decrease Gracewood's Student Suspension Rate from 23% to 10% as measured by Infinite Campus Data.

Activity

Caught "SOARING" at Gracewood

Person responsible:		Launch Date: 09/08/2025	
Required Resource(s):			
Financial Resource:		Source of Funding:	
Other Resource:			
Activity Measure(s)		Benchmark(s)	
Digital Displays		Benchmark:	Date:

2025-2026 SIP

Gracewood Elementary School

Parent Engagement

Critical Initiative

On Track

Provide quarterly training sessions for parents on supporting their child's learning goals at home.

Objective:
By May 2026, increase Gracewood's Parent and Family Engagement Participation from 12% to 35%.

Activity

Parent Capacity Meetings

Person responsible: EIP Teachers		Launch Date: 09/30/2025	
Required Resource(s):			
Financial Resource:		Source of Funding:	
Other Resource:			
Activity Measure(s)		Benchmark(s)	
Parent Surveys		Benchmark:	Date:

2025-2026 SIP

Gracewood Elementary School

Parent Engagement

On Track

Critical Initiative

Offer Parent Workshops each semester to help families support learning at home.

Objective:
By May 2026, increase Gracewood's Parent and Family Engagement Participation from 12% to 35%.

Activity

Parent Training Workshops

Person responsible:		Launch Date: 10/28/2025	
Required Resource(s):			
Financial Resource:		Source of Funding:	
Other Resource:			
Activity Measure(s)		Benchmark(s)	
Parent Surveys		Benchmark:	Date:

2025-2026 SIP

Gracewood Elementary School

Parent Engagement

On Track

Critical Initiative

Create a Family Padlet for the sharing of ideas, success stories, and resources for supporting positive student outcomes.

Objective:
By May 2026, increase Gracewood's Parent and Family Engagement Participation from 12% to 35%.

Activity

Innovative Reciprocal Parent/School Communication

Person responsible: EIP Teachers		Launch Date: 09/08/2025	
Required Resource(s):			
Financial Resource:		Source of Funding:	
Other Resource:			
Activity Measure(s)		Benchmark(s)	
Live Padlet		Benchmark:	Date:

2025-2026 SIP

Gracewood Elementary School

Student Achievement

Objective

By May 2026, increase Gracewood's Student Reading Comprehension Competency from 24% to 42% as measured by the Georgia Milestones Assessment.

Critical Initiative

Implement daily, "Fresh Read" sessions focused on fluency, vocabulary, and comprehension.

Start Date: 09/01/2025End Date: 05/22/2026

Key Measures

IREADY Diagnostics

Critical Initiative

Implement a 30 minute daily literacy support session to intervene below benchmark students and to challenge above benchmark learners.

Start Date: 09/01/2025End Date: 05/22/2026

Key Measures

IREADY Diagnostics

Critical Initiative

Launch a school-wide Read Theory Challenge to encourage improved independent reading, with recognition and rewards for individual Lexile growth.

Start Date: 09/01/2025End Date: 05/22/2026

Key Measures

IREADY Diagnostics

2025-2026 SIP

Gracewood Elementary School

Student Achievement

Objective

By May 2026, increase Gracewood's Student Computation Achievement from 21% to 44% as measured by the Georgia Milestones Assessment.

Critical Initiative

Implement a 30 minute daily math support session to intervene below benchmark students and to challenge above benchmark learners.

Start Date: 09/01/2025

End Date: 05/22/2026

Key Measures

IREADY Diagnostics

Critical Initiative

Conduct daily formative assessments to to identify and adjust for specific areas of need.

Start Date: 09/01/2025

End Date: 05/22/2026

Key Measures

Ticket Out the Door

Critical Initiative

Integrate hands on and real world problem solving activities to boost engagement and conceptual understandings.

Start Date: 09/01/2025

End Date: 05/22/2026

Key Measures

IREADY Diagnostics

Performance Assessments

2025-2026 SIP

Gracewood Elementary School

Learning

Objective

By May 2026, decrease Gracewood's Student Suspension Rate from 23% to 10% as measured by Infinite Campus Data.

Critical Initiative

Utilize Student Council Mentors who will check in with peers weekly, offer support, and assist with group activities as needed.

Start Date: 09/01/2025 End Date: 05/22/2026

Key Measures

Student Surveys

Critical Initiative

Utilize the HARMONY Curriculum daily to encourage team building activities that mix students across different social groups.

Start Date: 09/01/2025 End Date: 05/22/2026

Key Measures

Student Surveys

Infinite Campus Data

Critical Initiative

Recognize and reward students who demonstrate kindness, leadership, and peer support through weekly shout outs and digital displays. (PBIS)

Start Date: 09/01/2025 End Date: 05/22/2026

Key Measures

Student Surveys

Infinite Campus Data

2025-2026 SIP

Gracewood Elementary School

older Engagement

Objective

By May 2026, increase Gracewood's Parent and Family Engagement Participation from 12% to 35%.

Critical Initiative

Provide quarterly training sessions for parents on supporting their child's learning goals at home.

Start Date: 09/01/2025 End Date: 05/22/2026

Key Measures

Parent Surveys

Critical Initiative

Offer Parent Workshops each semester to help families support learning at home.

Start Date: 09/01/2025 End Date: 05/22/2026

Key Measures

Parent Surveys

Critical Initiative

Create a Family Padlet for the sharing of ideas, success stories, and resources for supporting positive student outcomes.

Start Date: 09/01/2025 End Date: 05/22/2026

Key Measures

Parent Surveys

Gracewood Elementary School

<p>Vision</p> <p>To empower every child to become a confident, curious, and compassionate learner, prepared to thrive in a diverse and ever-changing world.</p>	<p>Mission</p> <p>Our mission is to provide a safe, nurturing, and engaging environment where every child develops a love for learning, achieves academic success, and grows into a respectful, responsible, and confident individual.</p>	<p>Beliefs</p> <p>We believe every child can learn and succeed in a safe, nurturing environment that fosters curiosity, creativity, and respect for others.</p>
<p>Student Achievement</p> <p>Objectives</p> <ul style="list-style-type: none"> By May 2026, increase Gracewood's Student Reading Comprehension Competency from 24% to 42% as measured by the Georgia Milestones Assessment. By May 2026, increase Gracewood's Student Computation Achievement from 21% to 44% as measured by the Georgia Milestones Assessment. <p>Critical Initiatives</p> <ul style="list-style-type: none"> Implement daily, "Fresh Read" sessions focused on fluency, vocabulary, and comprehension. Implement a 30 minute daily literacy support session to intervene below benchmark students and to challenge above benchmark learners. Launch a school-wide Read Theory Challenge to encourage improved independent reading, with recognition and rewards 	<p>Positive Learning</p> <p>Objectives</p> <ul style="list-style-type: none"> By May 2026, decrease Gracewood's Student Suspension Rate from 23% to 10% as measured by Infinite Campus Data. <p>Critical Initiatives</p> <ul style="list-style-type: none"> Utilize Student Council Mentors who will check in with peers weekly, offer support, and assist with group activities as needed. Utilize the HARMONY Curriculum daily to encourage team building activities that mix students across different social groups. Recognize and reward students who demonstrate kindness, leadership, and peer support through weekly shout outs and 	<p>Stakeholder Engagement</p> <p>Objectives</p> <ul style="list-style-type: none"> By May 2026, increase Gracewood's Parent and Family Engagement Participation from 12% to 35%. <p>Critical Initiatives</p> <ul style="list-style-type: none"> Provide quarterly training sessions for parents on supporting their child's learning goals at home. Offer Parent Workshops each semester to help families support learning at home. Create a Family Padlet for the sharing of ideas, success stories, and resources for supporting positive student outcomes.

Critical Initiatives	Critical Initiatives	Critical Initiatives
<p>for individual Lexile growth.</p> <ul style="list-style-type: none"> Implement a 30 minute daily math support session to intervene below benchmark students and to challenge above benchmark learners. Conduct daily formative assessments to identify and adjust for specific areas of need. Integrate hands on and real world problem solving activities to boost engagement and conceptual understandings. 	<p>digital displays. (PBIS)</p>	
Key Measures	Key Measures	Key Measures
<ul style="list-style-type: none"> IREADY Diagnostics Ticket Out the Door Performance Assessments 	<ul style="list-style-type: none"> Student Surveys Infinite Campus Data 	<ul style="list-style-type: none"> Parent Surveys

2025-2026 SIP

Gracewood Elementary School

Mission

Our mission is to provide a safe, nurturing, and engaging environment where every child develops a love for learning, achieves academic success, and grows into a respectful, responsible, and confident individual.

Resource(s)

Total Financial Resources: \$3000.00

Source of Funding: Title 1, N/A

Other

- Read Theory Resource
- Inhouse PL on Concept Mapping

Critical Initiative

Implement daily, "Fresh Read" sessions focused on fluency, vocabulary, and comprehension.

Key Measures

- IREADY Diagnostics

Intended Outcome(s)

- Overall Student Lexile scores will increase by 10%

Objective

By May 2026, increase Gracewood's Student Reading Comprehension Competency from 24% to 42% as measured by the Georgia Milestones Assessment.

Vision

To empower every child to become a confident, curious, and compassionate learner, prepared to thrive in a diverse and ever-changing world.

2025-2026 SIP

Gracewood Elementary School

Mission

Our mission is to provide a safe, nurturing, and engaging environment where every child develops a love for learning, achieves academic success, and grows into a respectful, responsible, and confident individual.

Resource(s)

Total Financial Resources: \$106100.00

Source of Funding: Title 1, N/A

Other

- N/A
- Inhouse Jigsaw PL

Critical Initiative

Implement a 30 minute daily literacy support session to intervene below benchmark students and to challenge above benchmark learners.

Key Measures

- IREADY Diagnostics

Intended Outcome(s)

- All students, regardless of their benchmark level will meet their stretch growth goals.

Objective

By May 2026, increase Gracewood's Student Reading Comprehension Competency from 24% to 42% as measured by the Georgia Milestones Assessment.

Vision

To empower every child to become a confident, curious, and compassionate learner, prepared to thrive in a diverse and ever-changing world.

2025-2026 SIP

Gracewood Elementary School

Mission

Our mission is to provide a safe, nurturing, and engaging environment where every child develops a love for learning, achieves academic success, and grows into a respectful, responsible, and confident individual.

Resource(s)

Total Financial Resources:

Source of Funding: N/A, N/A

Other

- Inhouse PL on Concept mapping

Critical Initiative

Launch a school-wide Read Theory Challenge to encourage improved independent reading, with recognition and rewards for individual Lexile growth.

Key Measures

- IREADY Diagnostics

Intended Outcome(s)

- Students will be energized, engaged, and motivated to read independently thereby increasing Lexiles.

Objective

By May 2026, increase Gracewood's Student Reading Comprehension Competency from 24% to 42% as measured by the Georgia Milestones Assessment.

Vision

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Mission

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Resource(s)

Total Financial Resources:

Source of Funding: Title 1

Other

- PI on "Real Life" Problem Solving Applications

Critical Initiative

Implement a 30 minute daily math support session to intervene below benchmark students and to challenge above benchmark learners.

Key Measures

- IREADY Diagnostics

Intended Outcome(s)

- All students, regardless of their benchmark level will meet their stretch growth goals.

Objective

By May 2026, increase Gracewood's Student Computation Achievement from 21% to 44% as measured by the Georgia Milestones Assessment.

Vision

To empower every child to become a confident, curious, and compassionate learner, prepared to thrive in a diverse and ever-changing world.

2025-2026 SIP

Gracewood Elementary School

Mission

Our mission is to provide a safe, nurturing, and engaging environment where every child develops a love for learning, achieves academic success, and grows into a respectful, responsible, and confident individual.

Resource(s)

Total Financial Resources:

Source of Funding: N/A

Other

Critical Initiative

Conduct daily formative assessments to to identify and adjust for specific areas of need.

Key Measures

- Ticket Out the Door

Intended Outcome(s)

- Strategic assessing will advance learning by improving targeted instruction.

Objective

By May 2026, increase Gracewood's Student Computation Achievement from 21% to 44% as measured by the Georgia Milestones Assessment.

Vision

To empower every child to become a confident, curious, and compassionate learner, prepared to thrive in a diverse and ever-changing world.

2025-2026 SIP

Gracewood Elementary School

Mission

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Resource(s)

Total Financial Resources:

Source of Funding:

Other

Critical Initiative

Integrate hands on and real world problem solving activities to boost engagement and conceptual understandings.

Key Measures

- IREADY Diagnostics
- Performance Assessments

Intended Outcome(s)

- Students will demonstrate increased engagement and deeper mathematical conceptual understandings.

Objective

By May 2026, increase Gracewood's Student Computation Achievement from 21% to 44% as measured by the Georgia Milestones Assessment.

Vision

To empower every child to become a confident, curious, and compassionate learner, prepared to thrive in a diverse and ever-changing world.

2025-2026 SIP

Gracewood Elementary School

Mission

Our mission is to provide a safe, nurturing, and engaging environment where every child develops a love for learning, achieves academic success, and grows into a respectful, responsible, and confident individual.

Resource(s)

Total Financial Resources:

Source of Funding:

Other

Critical Initiative

Utilize Student Council Mentors who will check in with peers weekly, offer support, and assist with group activities as needed.

Key Measures

- Student Surveys

Intended Outcome(s)

- Improved peer relationships, increased student engagement, and a stronger sense of community.

Objective

By May 2026, decrease Gracewood’s Student Suspension Rate from 23% to 10% as measured by Infinite Campus Data.

Vision

To empower every child to become a confident, curious, and compassionate learner, prepared to thrive in a diverse and ever-changing world.

2025-2026 SIP

Gracewood Elementary School

Mission

Our mission is to provide a safe, nurturing, and engaging environment where every child develops a love for learning, achieves academic success, and grows into a respectful, responsible, and confident individual.

Resource(s)

Total Financial Resources:

Source of Funding:

Other

Critical Initiative

Utilize the HARMONY Curriculum daily to encourage team building activities that mix students across different social groups.

Key Measures

- Student Surveys
- Infinite Campus Data

Intended Outcome(s)

- Students will demonstrate increased collaboration, empathy, and positive peer interactions.

Objective

By May 2026, decrease Gracewood's Student Suspension Rate from 23% to 10% as measured by Infinite Campus Data.

Vision

To empower every child to become a confident, curious, and compassionate learner, prepared to thrive in a diverse and ever-changing world.

2025-2026 SIP

Gracewood Elementary School

Mission

Our mission is to provide a safe, nurturing, and engaging environment where every child develops a love for learning, achieves academic success, and grows into a respectful, responsible, and confident individual.

Resource(s)

Total Financial Resources:

Source of Funding:

Other

Critical Initiative

Recognize and reward students who demonstrate kindness, leadership, and peer support through weekly shout outs and digital displays. (PBIS)

Key Measures

- Student Surveys
- Infinite Campus Data

Intended Outcome(s)

- Students will increasingly demonstrate behaviors such as kindness, leadership, and peer support.

Objective

By May 2026, decrease Gracewood's Student Suspension Rate from 23% to 10% as measured by Infinite Campus Data.

Vision

To empower every child to become a confident, curious, and compassionate learner, prepared to thrive in a diverse and ever-changing world.

2025-2026 SIP

Gracewood Elementary School

Mission

Our mission is to provide a safe, nurturing, and engaging environment where every child develops a love for learning, achieves academic success, and grows into a respectful, responsible, and confident individual.

Resource(s)

Total Financial Resources:

Source of Funding:

Other

Critical Initiative

Provide quarterly training sessions for parents on supporting their child's learning goals at home.

Key Measures

- Parent Surveys

Intended Outcome(s)

- Parents will report improved ability to assist with learning goals at home.

Objective

By May 2026, increase Gracewood's Parent and Family Engagement Participation from 12% to 35%.

Vision

To empower every child to become a confident, curious, and compassionate learner, prepared to thrive in a diverse and ever-changing world.

2025-2026 SIP

Gracewood Elementary School

Mission

Our mission is to provide a safe, nurturing, and engaging environment where every child develops a love for learning, achieves academic success, and grows into a respectful, responsible, and confident individual.

Resource(s)

Total Financial Resources:

Source of Funding:

Other

Critical Initiative

Offer Parent Workshops each semester to help families support learning at home.

Key Measures

- Parent Surveys

Intended Outcome(s)

- Strengthen home-school connection and contribute to improved student outcomes.

Objective

By May 2026, increase Gracewood's Parent and Family Engagement Participation from 12% to 35%.

Vision

To empower every child to become a confident, curious, and compassionate learner, prepared to thrive in a diverse and ever-changing world.

2025-2026 SIP

Gracewood Elementary School

Mission

Our mission is to provide a safe, nurturing, and engaging environment where every child develops a love for learning, achieves academic success, and grows into a respectful, responsible, and confident individual.

Resource(s)

Total Financial Resources:

Source of Funding:

Other

Critical Initiative

Create a Family Padlet for the sharing of ideas, success stories, and resources for supporting positive student outcomes.

Key Measures

- Parent Surveys

Intended Outcome(s)

- Promote stronger home-school connections, celebrate student achievements, and provide support.

Objective

By May 2026, increase Gracewood's Parent and Family Engagement Participation from 12% to 35%.

Vision

To empower every child to become a confident, curious, and compassionate learner, prepared to thrive in a diverse and ever-changing world.